All applicants for jobs will receive equal treatment, irrespective of their gender, age, race, religion or belief, sexual orientation or disability.

By completing this form you will be helping us to monitor who is applying for jobs and measure how effectively we are reaching all sections of the community.

Please be assured that the information you provide will be treated in absolute confidence and will be used for statistical monitoring purposes only.

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| **Position Applied for:** |  |
| **How did you hear about this vacancy?** |  |

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| **What is your gender?** |
| [ ]  Female | [ ]  Male | [ ]  Non-binary |

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| **Do you identify/have you ever identified as transgender?** | [ ]  Yes | [ ]  No |

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| **Which age group do you belong to?** |
| [ ]  16 - 24 | [ ]  25 - 34 | [ ]  35 - 44 | [ ]  45 - 54 | [ ]  55 - 64 | [ ]  65+ |

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| **Do you consider yourself to be disabled?** | [ ]  Yes | [ ]  No |
| The Equality Act 2010 defines disability as ‘a physical or mental impairment which has a substantial & long term effect on a person’s ability to carry out normal day to day activities’. |

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| **How would you describe your national identity?** |
| [ ]  British | [ ]  English | [ ]  Irish | [ ]  Scottish | [ ]  Welsh |
| [ ]  Other (please specify) |

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| **What is your ethnicity?**Ethnic origin categories are not about nationality, birthplace or citizenship. They are about the group to whom you see yourself as belonging to. Please indicate your ethnic origin by selecting the appropriate box: |
| **Asian or British Asian** |
| [ ]  Bangladeshi | [ ]  Indian | [ ]  Pakistani |
| [ ]  Other Asian background (please specify)  |
| **Black or Black British** |
| [ ]  African | [ ]  Caribbean |
| [ ]  Other Black background (please specify) |
| **Chinese and other groups** |
| [ ]  Chinese | [ ]  Other ethnic group (please specify) |
| **Mixed Race** |
| [ ]  White and Asian | [ ]  White and Black African | [ ]  White and Caribbean |
| [ ]  Other Mixed background (please specify) |
| **White** |
| [ ]  British | [ ]  Irish |
| [ ]  Other White background (please specify) |

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| **What is your sexual orientation?** |
| [ ]  Bisexual | [ ]  Gay male | [ ]  Heterosexual | [ ]  Lesbian |
| [ ]  Other (please state)  |

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| **What is your religion or belief?** |
| [ ]  Buddhist | [ ]  Christian | [ ]  Hindu | [ ]  Jewish | [ ]  Muslim | [ ]  Sikh |
| [ ]  Other (please specify) | [ ]  No religion |